



MANAGEMENT POLICY

DOMA, S.A. de curtidos was founded in 1985 inheriting a long family tradition from the mid- 18th century. Currently, La Doma is at the forefront of sheep leather production, especially double-face.

Aware that its future must be based on the satisfaction of its stakeholders and the protection of the environment and the safety and health of the people who are part of it, we acquire the commitments of:

- Comply with the legal requirements applicable to our activities in all areas and with any other commitment that we voluntarily acquire.
- To strive for the continuous improvement of the manufacturing processes with the aim of increasing the satisfaction of our clients and preventing the contamination of our environment.
- Reduce water consumption and the amount of effluents.
- Use energy from renewable sources as far as possible.
- Minimize, separate and classify waste for proper management.
- Avoid the intentional use of chemicals that are not included in the ZDHC Manufacturing Restricted Substances List (ZDHC MRSL).
- The mandatory use of protective equipment.

To do this, we promote a management culture based on the quality of our activities, environmental protection, and the health and safety of our workers.

This policy serves as a frame of reference for the management and improvement of our activities. We urge all our collaborators to support this policy and carry out their work in accordance with the commitments contained in it.

Fdo:

Centelles, a 23 de Mayo de 2022