



MANAGEMENT POLICY

DOMA, S.A. de curtidos was founded in **1985** inheriting a long family tradition from the mid-18th century. Currently, La Doma is at the forefront of sheep leather production, especially double-face.

Aware that its future must be based on the satisfaction of its stakeholders and the protection of the environment and the safety and health of the people who are part of it, we acquire the commitments of:

- Identify and meet the expectations of our stakeholders, as well as the legal requirements applicable to our activities in all areas and with any other commitment that we voluntarily acquire.
- Strive to continually improve our activities with the aim of increasing the satisfaction of our stakeholders, minimizing the risks for workers and preventing contamination of our environment using the Best Available Techniques.
- Ensure the availability of information and the necessary resources to achieve the objectives and goals.
- Commitment to the consultation and participation of workers.
- Commitment to eliminate hazards and reduce risks to OSH.
- Guarantee the availability of information and the necessary resources to achieve the objectives.

To do this, we promote a management culture based on the quality of our activities, environmental protection, and the health and safety of our workers.

This policy serves as a frame of reference for the management and improvement of our activities. We urge all our collaborators to support this policy and carry out their work in accordance with the commitments contained in it.